



Dear I4PL Colleagues,

We've decided that it's time you hear more from us. Us ; meaning myself, the Executive Director, the amazing I4PL team at National Office in Toronto, and our volunteer Board of Directors.

It's been a year since the team at National Office joined I4PL and it's been a very big year of transition for everyone. Since a lot of you work in the area of change management, you know that change is never easy, even when it's positive. We are so appreciative of the time many of you have dedicated to I4PL over the years throughout the changes. We thank those of you who have continued to contribute to the community, to the industry, and know that many more people will join our membership as we continue to evolve.

Over the past few months we have been speaking to a lot of you about your jobs, challenges, and listening to your hopes for the future of I4PL and the Performance and Learning industry. This has been a rewarding opportunity to get to know you, and to better understand our community and how we can help solve the challenges that our industry is facing.

What's coming?

- This September, we are elevating and celebrating the work that you do through the launching of a new initiative: Performance & Learning Month. This month-long celebration is a result of the past success of Learn @ Work Week and the fantastic momentum gained from Chapters, members and participating workplaces. We are broadening the scope of our communications and working to have this adopted by institutions, companies and the public sector. Additional information is available in this newsletter.
- We're rolling out the '*I4PL Discovery Tour*'. The purpose of this initiative is to create more opportunities to connect with you so we can hear your thoughts, perspectives and to become better acquainted with the challenges in your organizations and in your own work. Through our conversations we can collectively design innovative solutions that meet your needs, and identify areas of opportunity to grow the Institute.

What we're working on as a team:

Besides the day-to-day administrative work of running an organization, here are some of the things the I4PL Operations Team (National Office) is currently working on:

- Forging key partnerships and alliances to share knowledge and strengths, broaden our scope and make I4PL more future-ready. Some of the organizations we're currently working with are the Canadian Armed Forces and the Canadian School of Public Service. These relationships are being nurtured to better prepare and recognize P&L practitioners, and to elevate I4PL's Competencies and designations. More exciting news on a recent initiative will come in my next update.

- Revitalizing membership (more to come on this) for students and emerging professionals in the performance and learning industry.
- Working on bringing in more thought leadership, professional development and content around the area of performance (see **our first workshop offered in tandem with The International Society for Performance Improvement, being offered as a pre-conference workshop**)
- Delivering our first I4PL branded course that will offer learning and development (and aspiring) professionals a more practical understanding of the I4PL Competencies (launching in the fall!).

A few final reflections:

I feel very privileged to be leading an organization that is unified by the one thing that excites me most in life: *learning*. Learning that really engages me is learning to perform better; to be a better person, a better director, a better parent, a more efficient team player, a better employee, and to be a better organization.

One of the learning opportunities that drives the I4PL team is discovering what challenges our members and our industry are facing. Myself, and the entire team care deeply about the success and longevity of I4PL. We are here to help you solve today's challenges, to prepare you for what's next, and to connect you with others who share your challenges and passions.

Speaking on behalf of the I4PL team and the Board, I can't underscore enough that it's our privilege to learn with you, and to we will continually strive to meet and exceed your needs in these exciting times.

Be on the lookout for the launch of the *I4PL Discovery Tour* and please feel free to reach out to kristen@performanceandlearning.ca when you wish to share your ideas.

Thank you for being with us on this journey,

Kristen



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