



**PACE California Children Project (PCCP) presents:
 PACE REGIONAL TRAININGS 2016
 2016 Employment Landmines Presented by
 Deisy Bach, CEO of HR Ideas**

With a new year comes new laws and changes to existing laws. From new regulations associated with the Equal Pay Act to new Mandated Reporter requirements, a number of new bills, laws and legislative issues go into effect on January 1, 2016. It is essential that employers understand these changes and how they will impact their business and operations.

Failure to do so may result in costly penalties, fines and potential lawsuits. Join HRI for our annual Employment Landmines seminar where we'll review these changes and provide best practices and strategies for compliance for 2016. We'll discuss:

- Trends in 2015 Changes in Mandated Reporter laws
- New labor laws
- Changes and regulations kicking in for 2016
- How these changes will impact your business operations,
- Potential pitfalls, penalties and risks to avoid
- Safety updates and changes for 2016
- Best practices for getting and staying in compliance in 2016

January 28, 2016

California Child Development Administrators
 Association Conference Room
 1107 2nd St #320
 Sacramento, CA 95814
 10:00am-12:00pm

January 29, 2016

Pleasant Hill Community Center
 320 Civic Drive, Pleasant Hill, CA
 10:00am-12:00pm

January 29, 2016

Bay Area Entrepreneur Center
 458 San Mateo Ave
 San Bruno, CA 94066
 2:00pm-4:00pm

REGISTER NOW! Pick your location!

Registration begins ½ hour prior to training & space is limited! (light snack will be provided)

Center/Agency Name	Address	City & Zip
Contact Person	Telephone	E-mail
Attendee Name	Title	
Attendee Name	Title	
Fees (please check box): Registration fee(s) <input type="checkbox"/> PACE Member ____ \$35 <input type="checkbox"/> Non-Member ____ \$50 Sub-Total \$ _____ Pick your location <input type="checkbox"/> Sacramento <input type="checkbox"/> Pleasant Hill <input type="checkbox"/> San Bruno <input type="checkbox"/> Onsite Reg. Add ____ \$10 Sub-Total \$ _____ (Join today and receive the PACE member discount rate) Total Due \$ _____		
Fees & Payment (please check): <input type="checkbox"/> VISA <input type="checkbox"/> MasterCard <input type="checkbox"/> American Express <input type="checkbox"/> Check enclosed (Payable to PACE) Please note: No Refunds for cancellation		
Cardholder's Name (please print) _____ Credit Card Account # _____		CSC # _____ Exp. Date: _____
Billing Address: _____		Signature: _____